

Consistent language and messaging will be key to the success of the Dyad program. Please refer to this document when necessary to ensure you are using the correct terminology when discussing key aspects of this program.

Specials vs Electives vs Dyad

Specials: Activities offered during the school day to K-1 Students. Positions are filled by principals.

Electives: Positions filled by school principals. This applies to Fifth Quarter and the regular school year. These are certified, full time teachers who receive a W2 and a stipend.

PE	Art	Dance	Music
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Dyad Consultants: Subject matter experts, hired as hourly Independent Contractors. We have federal grant funding to fill these spots. Dyad consultants will fill out a W-9 during the hiring process and as contractors will receive a 1099 at the end of the year -- both for federal tax purposes.

Payments

Stipend: Payment received for Dyad duties performed by **full-time staff members**. They will receive a stipend, issued with their monthly paycheck at a consistent hourly rate. This must be approved by the Dyad Coordinator each month, and sent to payroll.

Payment: Payment received for Dyad duties performed by **independent contractors**. Dyad Consultants, hired as independent contractors, will provide a monthly invoice to the Dyad Coordinator. This will be approved by the coordinator, and sent to payroll.